



# OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502-7089 • (510) 748-7438 • FAX (510) 521-4886

Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

**Public Employees Division • (510) 748-7438 • FAX (510) 521-4886**

*Via Fax to 408.292.6436 and U.S. Mail*

February 3, 2010

Alex Gurza, Director  
Office of Employee Relations  
200 E. Santa Clara Street  
San Jose, CA 95113



**RE: Contract Negotiations**

Dear Mr. Gurza:

The Operating Engineers Local Union No. 3 is in receipt of your letter dated January 25, 2010 in which you suggest dates in February to begin negotiations. While we appreciate your willingness to begin negotiations early, unfortunately we are unprepared to begin.

As you are aware, Business Representative Bill Pope requested detailed information, which you recently provided, in preparation for negotiations. In reviewing the provided information, we have determined we will need additional information. Furthermore, the information requested is intended to allow us the ability to provide justification for our proposals on behalf of our members. We are currently in the process of meeting with our members to develop a list of issues and have our research department evaluating the information provided as to how it relates to our members' desires.

I anticipate the research will be complete the first of March 2010. We will need to discuss the results of the research with our membership prior to finalizing our initial proposal to the City. Once our final proposal is complete, we will need to address individual council members prior to commencing negotiations in light of San Jose City Council Policy 0-39.

I anticipate we will be prepared to meet and confer by the first week of April 2010. We have a history of completing negotiations with the City of San Jose within a 3 month period, therefore this time line should allow ample opportunity to bargain in good faith prior to the adoption of the City's budget July 1, 2010.

If you would like to propose a date the first week of April, we will accommodate your schedule.

Sincerely,

Don Dietrich, Director  
Public Employees Division  
Operating Engineers Local Union No. 3

DD:mc  
iuoe3/afl-cio